Staff Council Meeting Minutes – February 8, 2018

Attendance – 10 meetings since June 2017.

| | | | | Meetings |
|-------------------|------|------------|---------|-----------|
| 2017-2018 Staff | Term | EEO | Present | Attended |
| Council Member | | Category | | Since |
| | | | | June 2017 |
| Adams, Amie | 2018 | SSC | Y | 9 |
| Allen, Thomas | 2018 | SSC | Ν | 7 |
| Andersen, Rik | 2019 | EEO 3 | Y | 10 |
| Bowen, Bill | 2018 | EEO 1 | Y | 9 |
| Brown, Randy | 2019 | EEO 1 | Ν | 3 |
| Buckelew, Vicky | 2019 | EEO 4 | Y | 1 |
| Fox, Karen | 2018 | EEO 4 | Y | 7 |
| Gonzales, Charlie | 2018 | SSC | Y | 1 |
| Haasl, Lora | 2018 | EEO 3 | Ν | 7 |
| Hampton, Nancy | 2018 | EEO 1 | Y | 8 |
| Kopke, Kim | 2018 | EEO 4 | Y | 10 |
| Lawson, Amanda | 2019 | EEO 5-7 | Y | 4 |
| Lively, Darcy | 2018 | EEO 3 | Y | 6 |
| Peacock, Nicolas | 2018 | EEO 5-7 | Ν | 5 |
| Reid, Leo | 2018 | EEO 3 | Y | 5 |
| Seymour, Max | 2019 | EEO 1 | Ν | 7 |
| Shea, Tracy | 2019 | EEO 1 | N | 7 |
| Simmons, Shawna | 2019 | EEO 1 | Y | 7 |
| Vinyard, Michelle | 2018 | EEO 3 | Y | 9 |
| Ward, Megan | 2018 | EEO 4 | Ν | 8 |
| Womble, Lynsee | 2018 | Ex Officio | Y | 7 |

1. Call to Order – Amie called the meeting to order at 2:04 called the meeting to order at 2pm

- a. Welcome to Staff Council
 - i. Vicki Buckelew
 - 1. Vicki works in the Division of Institutional Advancement and is completing Kina's term
 - ii. Charles Gonzales
 - 1. Charles works in the Construction area of SSC and is completing Nikky's term

2. Review of Minutes from previous meeting, January 11, 2018

- i. Michelle moved for approval and Leo seconded her motion
- ii. Passed unanimously
- 3. Treasurer's Reports for November, December and February (Nancy Hampton)
 - i. Lynsee moved to approve and her motion was seconded by Bill
- 4. Old Business
- 5. Updates from Staff Council Subcommittees

- a. Employee of the Month (Chair Michelle Vinyard)
 - i. Sam Green is Employee of the Month for February
 - ii. Presentation scheduled for Friday, February 23rd at 10:30am
- b. Scholarship & Tuition Assistance (Chair Lora Haasl)
 - i. Report of Faculty/Staff usages of our Staff Council Scholarships requested
 - ii. Met with Sam Green about Student Employee Luncheon and updated information will be available at the next meeting
- c. Staff Appreciation (Chair Karen Fox)
 - i. "I Caught You Caring" begins Monday, February 12th and lasts for a week
 - 1. Each employee who is nominated is given a one-time deposit on their Buff Gold Card. In previous years the deposit was \$3 and there was discussion about increasing the amount to a one-time deposit of \$5.
 - 2. Buffalo Gold Card office helps with some of the funding and other offices/departments are needed to help off-set cost. Staff Council may be paying some in as well.
 - 3. Kim will check minutes to confirm may have been contributing
 - Amie suggested that employees who receive more than one nomination are put into a drawing for an additional one-time \$25 deposit on their Buffalo Gold Card
 a. Veterans Services will donate the \$25
 - 5. Invited Vicki to be a part of committee and Vicki agreed
- d. Election Committee (Chair Lynsee Womble)
 - i. Replaced Kina with Vicki
 - ii. April begins nominations for the upcoming year
 - 1. Start search process with self-nominations
 - 2. There was a shift in eligible membership after changes were made to EEO categories
 - 3. Staff Council members include
 - a. One member for every 25 employees in an EEO category
 - b. Some EEO categories are combined
 - c. Four SSC employee representatives
- e. Homecoming (Chair Bill Bowen)
 - i. Update for Homecoming 2018
 - 1. Homecoming celebration is inclusive of entire WT Community
- f. Staff Development (Chair Darcy Lively)
 - i. Brain Break Survey
 - 1. 85 responses and feedback is positive
 - 2. Half of those who responded have not attended a Brain Break activity

6. New Business

- a. Fill a seat on Parking Committee
 - i. Confirm whether or not Kina is continuing on this committee
- b. Dr. Wendler suggests having an ex-officio from Faculty Senate sit on Staff Council and a Staff Council ex-officio sit on Faculty Senate (he also mentioned a softball game between the two parties...). His suggestions were merely to help with collaboration between Faculty Senate and Staff Council.
 - i. Softball game is not something that many are in favor of

- ii. Perhaps another guided activity
- iii. Concerns about timing and length of Faculty Senate meetings

7. Announcements

- a. Master Plan Townhall meeting is February 13th at 5:30pm in Legacy Hall
- b. Black History Month
 - i. Keynote tonight at 7pm Legacy Hall-Associate VP of Diversity, Equity and Inclusion Dr. Paul Frazier from Texas Tech

8. Adjournment –

- a. Rik moved for adjournment and his motion seconded by Nancy
- b. Unanimously passed and meeting adjourned at 2:30pm

Next meeting is scheduled for February 22, 2018 at 2pm in the JBK Buff Branding Room 12.

Respectfully submitted by Secretary, Kim Kopke